

# TITLE IV—MILITARY PERSONNEL AUTHORIZATIONS

## ITEMS OF SPECIAL INTEREST

### Impact of U.S. Population Trends on National Guard Force Structure

The committee notes the implementation guidance for the National Guard's National Defense Strategy states, "Demographic and economic trends within the U.S. will challenge our ability to recruit and retain quality Guardsmen over the next several years. Meeting this challenge is fundamental to our long-term success . . . However, we must also be prepared to reposition National Guard force structure to the parts of the nation where we can successfully recruit to fill it." Therefore, the committee directs the Chief of the National Guard Bureau to submit a report to the Committees on Armed Services of the Senate and the House of Representatives not later than December 1, 2020, to determine if population, demographic, and economic trends are impacting the ability of the National Guard to recruit and retain qualified individuals to fulfill mission requirements as well as support the citizens of States with respect to title 32 National Guard civil support missions. The report shall include recommendations to address these concerns as

well as force structure changes to address these vulnerabilities. The study should include Air and Army National Guard units and historical and projected population growth.

LEGISLATIVE PROVISIONS

SUBTITLE A—ACTIVE FORCES

Section 401—End Strengths for Active Forces

This section would authorize the following end strengths for Active Duty personnel of the Armed Forces as of September 30, 2021:

## Sec. 401.

Service	FY 2020 Authorized	FY 2021		Change from	
		Request	Committee Recom- mendation	FY 2021 Request	FY 2020 Authorized
Army .....	480,000	485,900	485,900	0	5,900
Navy .....	340,500	347,800	347,800	0	7,300
USMC .....	186,200	184,100	184,100	0	-2,100
Air Force .....	332,800	327,266	327,266	0	-5,534
Space Force .....	0	6,434	6,434	0	6,434
<b>DOD Total .....</b>	<b>1,339,500</b>	<b>1,351,500</b>	<b>1,351,500</b>	<b>0</b>	<b>12,000</b>

#### Section 402—Revisions in Permanent Active Duty End Strength Minimum Levels

This section would establish new minimum Active Duty end strengths for the Army, Navy, Marine Corps, Air Force, and Space Force as of September 30, 2021. The committee recommends 485,900 as the minimum Active Duty end strength for the Army, 347,800 as the minimum Active Duty end strength for the Navy, 184,100 as the minimum Active Duty end strength for the Marine Corps, 327,266 as the minimum Active Duty end strength for the Air Force, and 6,434 as the minimum Active Duty end strength for the Space Force.

#### Section 403—Modification of the Authorized Number and Accounting Method for Senior Enlisted Personnel

This section would amend section 517 of title 10, United States Code, to change the method of calculating the authorized number of senior enlisted members in the grades of E-8 and E-9 from the daily average to an authorized end strength, and would increase the authorized number of members in the grade of E-8 from 2.5 percent to 3 percent of the total number of enlisted members.

### SUBTITLE B—RESERVE FORCES

#### Section 411—End Strengths for Selected Reserve

This section would authorize the following end strengths for Selected Reserve personnel, including the end strength for Reserves on Active Duty in support of the Reserves, as of September 30, 2021:

Sec. 411.

Service	FY 2020 Authorized	FY 2021		Change from	
		Request	Committee Recom- mendation	FY 2021 Request	FY 2020 Authorized
Army National Guard .....	336,000	336,500	336,500	0	500
Army Reserve .....	189,500	189,800	189,800	0	300
Navy Reserve .....	59,000	58,800	58,800	0	-200
Marine Corps Reserve .....	38,500	38,500	38,500	0	0
Air National Guard .....	107,700	108,100	108,100	0	400
Air Force Reserve .....	70,100	70,300	70,300	0	200
 DOD Total .....	 800,800	 802,000	 802,000	 0	 1,200
Coast Guard Reserve .....	7,000	7,000	7,000	0	0

Section 412—End Strengths for Reserves on Active Duty in  
Support of the Reserves

This section would authorize the following end strengths for Reserves on Active Duty in support of the Reserves as of September 30, 2021:

Sec. 412.

Service	FY 2020 Authorized	FY 2021		Change from	
		Request	Committee Recom- mendation	FY 2021 Request	FY 2020 Authorized
Army National Guard .....	30,595	30,595	30,595	0	0
Army Reserve .....	16,511	16,511	16,511	0	0
Navy Reserve .....	10,155	10,215	10,215	0	60
Marine Corps Reserve .....	2,386	2,386	2,386	0	0
Air National Guard .....	22,637	25,333	25,333	0	2,696
Air Force Reserve .....	4,431	5,256	5,256	0	825
<b>DOD Total .....</b>	<b>86,715</b>	<b>90,296</b>	<b>90,296</b>	<b>0</b>	<b>3,581</b>

Section 413—End Strengths for Military Technicians (Dual Status)

This section would authorize the following end strengths for military technicians (dual status) as of September 30, 2021:



Sec. 413.

Service	FY 2020 Authorized	FY 2021		Change from	
		Request	Committee Recom- mendation	FY 2021 Request	FY 2020 Authorized
Army National Guard .....	22,294	22,294	22,294	0	0
Army Reserve .....	6,492	6,492	6,492	0	0
Air National Guard .....	13,569	10,994	10,994	0	-2,575
Air Force Reserve .....	8,938	7,947	7,947	0	-991
<b>DOD Total .....</b>	<b>51,293</b>	<b>47,727</b>	<b>47,727</b>	<b>0</b>	<b>-3,566</b>

Section 414—Maximum Number of Reserve Personnel Authorized  
To Be on Active Duty for Operational Support

This section would authorize, as required by section 115(b) of title 10, United States Code, the maximum number of Reserve Component personnel who may be on Active Duty or full-time National Guard duty during fiscal year 2021 to provide operational support. The personnel authorized here do not count against the end strengths authorized by section 401 or section 412 of this Act unless the duration on Active Duty exceeds the limitations in section 115(b)(2) of title 10, United States Code.

## Sec. 414.

Service	FY 2020 Authorized	FY 2021		Change from	
		Request	Committee Recom- mendation	FY 2021 Request	FY 2020 Authorized
Army National Guard .....	17,000	17,000	17,000	0	0
Army Reserve .....	13,000	13,000	13,000	0	0
Navy Reserve .....	6,200	6,200	6,200	0	0
Marine Corps Reserve .....	3,000	3,000	3,000	0	0
Air National Guard .....	16,000	16,000	16,000	0	0
Air Force Reserve .....	14,000	14,000	14,000	0	0
DOD Total .....	69,200	69,200	69,200	0	0

## SUBTITLE C—AUTHORIZATION OF APPROPRIATIONS

## Section 421—Military Personnel

This section would authorize appropriations for military personnel at the levels identified in the funding table in section 4401 of division D of this Act.