

TITLE I
MILITARY PERSONNEL

Funds appropriated under this title provide the resources required for basic pay, retired pay accrual, employers' contribution for Social Security taxes, basic allowance for subsistence, basic allowance for housing, special and incentive pays, permanent change of station travel, and other personnel costs for uniformed members of the Armed Forces.

The President's fiscal year 2020 budget requests a total of \$143,476,503,000 for military personnel appropriations. This request funds an Active component end strength of 1,339,500 and a Reserve component end strength of 800,800.

SUMMARY OF COMMITTEE ACTION

The Committee recommends military personnel appropriations totaling \$142,983,813,000 for fiscal year 2020. This is \$492,690,000 below the budget estimate.

Committee recommended military personnel appropriations for fiscal year 2020 are summarized below:

SUMMARY OF MILITARY PERSONNEL APPROPRIATIONS

[In thousands of dollars]

Account	2020 budget estimate	Committee recommendation	Change from budget estimate
Military Personnel:			
Military Personnel, Army	43,347,472	42,968,799	- 378,673
Military Personnel, Navy	31,831,199	31,763,263	- 67,936
Military Personnel, Marine Corps	14,175,211	14,088,775	- 86,436
Military Personnel, Air Force	31,284,959	31,261,759	- 23,200
Reserve Personnel:			
Reserve Personnel, Army	4,964,671	4,920,866	- 43,805
Reserve Personnel, Navy	2,123,947	2,121,507	- 2,440
Reserve Personnel, Marine Corps	838,854	837,854	- 1,000
Reserve Personnel, Air Force	2,038,040	2,022,340	- 15,700
National Guard Personnel:			
National Guard Personnel, Army	8,808,305	8,912,605	+ 104,300
National Guard Personnel, Air Force	4,063,845	4,086,045	+ 22,200
Total	143,476,503	142,983,813	- 492,690

Committee recommended end strengths for fiscal year 2020 are summarized below:

RECOMMENDED END STRENGTH

	2019 authorization	2020 budget estimate	Committee recommendation	Change from budget estimate
Active:				
Army	487,500	480,000	480,000	

RECOMMENDED END STRENGTH—Continued

	2019 authorization	2020 budget estimate	Committee recommendation	Change from budget estimate
Navy	335,400	340,500	340,500	.....
Marine Corps	186,100	186,200	186,200	.....
Air Force	329,100	332,800	332,800	.....
Subtotal	1,338,100	1,339,500	1,339,500	.....
Selected Reserve:				
Army Reserve	199,500	189,500	189,500	.....
Navy Reserve	59,100	59,000	59,000	.....
Marine Corps Reserve	38,500	38,500	38,500	.....
Air Force Reserve	70,000	70,100	70,100	.....
Army National Guard	343,500	336,000	336,000	.....
Air National Guard	107,100	107,700	107,700	.....
Subtotal	817,700	800,800	800,800	.....
Total	2,155,800	2,140,300	2,140,300	.....

Committee recommended end strengths for full-time support of the Reserve and Guard for fiscal year 2020 are summarized below:

RECOMMENDED ACTIVE GUARD AND RESERVE END STRENGTH

	2019 authorization	2020 budget estimate	Committee recommendation	Change from budget estimate
Active Guard and Reserve:				
Army Reserve:	16,386	16,511	16,511	.....
Navy Reserve:	10,110	10,155	10,155	.....
Marine Corps Reserve:	2,261	2,386	2,386	.....
Air Force Reserve:	3,849	4,431	4,431	.....
Army National Guard:	30,595	30,595	30,595	.....
Air National Guard:	19,861	22,637	22,637	.....
Total	83,062	86,715	86,715	.....

REPROGRAMMING GUIDANCE FOR MILITARY PERSONNEL ACCOUNTS

The Committee directs the Secretary of Defense to submit the Base for Reprogramming (DD Form 1414) for each of the fiscal year 2020 appropriation accounts not later than 60 days after the enactment of this act. The Secretary of Defense is prohibited from executing any reprogramming or transfer of funds for any purpose other than originally appropriated until the aforementioned report is submitted to the House and Senate Appropriations Committees. The Committee directs the Secretary of Defense to use the normal prior approval reprogramming procedures to transfer funds in the services' military personnel accounts between budget activities in excess of \$10,000,000.

MILITARY PERSONNEL SPECIAL INTEREST ITEMS

Items for which additional funds have been provided or have been specifically reduced as shown in the project level tables or in paragraphs using the phrase "only for" or "only to" in this report are congressional special interest items for the purpose of the Base for Reprogramming (DD Form 1414). Each of these items must be carried on the DD Form 1414 at the stated amount as specifically

addressed in the Committee report. Below Threshold Reprogrammings may not be used to either restore or reduce funding from congressional special interest items as identified on the DD Form 1414.

MILITARY PERSONNEL OVERVIEW

Reserve Component Budget Reporting.—The Committee continues its requirement for the Department to provide a semi-annual detailed report to the congressional defense committees showing transfers between subactivities within the military personnel appropriation. Reports shall be submitted not later than 30 days following the end of the second quarter and 30 days following the end of the fiscal year.

Defense Personal Property Program.—The Committee shares the Department of Defense's stated goals of improving both the moving experience for military members and their families and the efficiency in contracting for those services. However, the Committee is concerned that the changes proposed have the potential to increase costs to the government and create new challenges for military families. The Committee acknowledges that section 355 included in S. 1790, the National Defense Authorization Act for Fiscal Year 2020, as passed by the Senate, prohibits a contract award until Congress has received a requested report on the administration of the Defense Personal Property Program from the Comptroller General of the United States. The Committee commends the Department for soliciting input from those communities affected by the proposed changes, including the military services, representatives for military families as well as industry, and urges the Department to address substantive concerns that are raised during those exchanges as well as any potential issues that are raised in the Comptroller General's report.

Advanced Trauma Training Program for National Guard and Reserve.—The Committee recognizes the valuable support universities, hospitals, and other military partners provide by offering civilian-based emergency response trauma training and critical care training including public health, bio-environmental, and biomedical instruction to sustain medics' and medical providers' capabilities of the National Guard Enhanced Response Forces Packages [CERFP], National Guard Homeland Response Forces [NGHRF], the Army Reserve Consequence Management Response Forces [CCMRF] and other National Guard and Reserves medical conversion/readiness requirements. The Committee encourages the National Guard and Reserves to continue pursuing state-of-the-art trauma training with these civilian partners, thus maintaining unit medical readiness postures at optimum levels as military healthcare providers in CERFPs, NGHRFs, and CCMRFs maintain their individual skills to respond effectively to emergency incidents on the homeland. Furthermore, in order to minimize the civilian-military operational gaps in the event of a catastrophic incident, the Committee also encourages the development of enhanced medical and critical care preparedness medical training programs focusing on public health curriculums and the epidemiology of public health diseases, mass casualty triage, advanced disaster life support, advanced hazardous material life support, emergency dental, and psychological health

by increasing civilian-based advanced trauma expertise gained through day-to-day experiences and medical research programs.

Military Personnel and Extremist Ideologies.—Not later than 120 days after the enactment of this act, the Committee directs the Secretary of Defense to submit an unclassified report to the House and Senate Appropriations Committees that details: (1) current policies of the Department and each service on white supremacist, neo-Nazi, terrorist, gang and other extremist affiliations by service members and recruits; (2) procedures of the Department and each service to identify and mitigate such affiliations; and (3) the number of violations the Department and each service has identified in the prior 12 months and a description of each violation including the nature of the affiliation and disciplinary and other measures taken in each case. This report may include a classified annex only to the extent necessary.

MILITARY PERSONNEL, ARMY

Appropriations, 2019	\$42,690,042,000
Budget estimate, 2020	43,347,472,000
Committee recommendation	42,968,799,000

The Committee recommends an appropriation of \$42,968,799,000. This is \$378,673,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

(In thousands of dollars)

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
MILITARY PERSONNEL, ARMY				
ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS				
5	BASIC PAY	7,521,813	7,521,813	.....
10	RETIRED PAY ACCRUAL	2,327,136	2,327,136	.....
11	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	75,832	75,832	.....
25	BASIC ALLOWANCE FOR HOUSING	2,173,982	2,173,982	.....
30	BASIC ALLOWANCE FOR SUBSISTENCE	289,916	289,916	.....
35	INCENTIVE PAYS	94,521	94,521	.....
40	SPECIAL PAYS	357,377	357,377	.....
45	ALLOWANCES	198,232	198,232	.....
50	SEPARATION PAY	56,700	56,700	.....
55	SOCIAL SECURITY TAX	574,217	574,217	.....
	TOTAL, BUDGET ACTIVITY 1	13,669,726	13,669,726	.....
ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL				
60	BASIC PAY	13,774,829	13,774,829	.....
65	RETIRED PAY ACCRUAL	4,264,203	4,264,203	.....
66	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	96,028	96,028	.....
80	BASIC ALLOWANCE FOR HOUSING	4,684,587	4,684,587	.....
85	INCENTIVE PAYS	88,082	88,082	.....
90	SPECIAL PAYS	1,115,638	1,115,638	.....
95	ALLOWANCES	731,968	731,968	.....
100	SEPARATION PAY	266,807	266,807	.....
105	SOCIAL SECURITY TAX	1,053,774	1,053,774	.....
	TOTAL, BUDGET ACTIVITY 2	26,075,916	26,075,916	.....

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
110	ACTIVITY 3: PAY AND ALLOWANCES OF CADETS ACADEMY CADETS	90,098	90,098	.....
115	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL BASIC ALLOWANCE FOR SUBSISTENCE	1,234,543	1,234,543	.....
120	SUBSISTENCE-IN-KIND	661,633	661,633	.....
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	50	50	.....
	TOTAL, BUDGET ACTIVITY 4	1,896,226	1,896,226	.....
125	ACTIVITY 5: PERMANENT CHANGE OF STATION ACCESSION TRAVEL	139,802	139,802	.....
130	TRAINING TRAVEL	141,782	141,782	.....
135	OPERATIONAL TRAVEL	433,985	433,985	.....
140	ROTATIONAL TRAVEL	669,799	669,799	.....
145	SEPARATION TRAVEL	214,770	214,770	.....
150	TRAVEL OF ORGANIZED UNITS	1,812	1,812	.....
155	NON-TEMPORARY STORAGE	698	698	.....
160	TEMPORARY LODGING EXPENSE	60,824	60,824	.....
	TOTAL, BUDGET ACTIVITY 5	1,663,472	1,663,472	.....
170	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS APPREHENSION OF MILITARY DESERTERS	234	234	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	128	128	.....
180	DEATH GRATUITIES	42,600	42,600	.....
185	UNEMPLOYMENT BENEFITS	68,731	68,731	.....
195	EDUCATION BENEFITS	6,006	6,006	.....
200	ADOPTION EXPENSES	496	496	.....
210	TRANSPORTATION SUBSIDY	11,623	11,623	.....
215	PARTIAL DISLOCATION ALLOWANCE	74	74	.....
217	RESERVE OFFICERS TRAINING CORPS (ROTC)	105,698	107,198	+ 1,500
218	JUNIOR ROTC	29,746	39,746	+ 10,000
	TOTAL, BUDGET ACTIVITY 6	265,336	276,836	+ 11,500
	LESS REIMBURSABLES	- 313,302	- 313,302	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 390,173	- 390,173
	TOTAL, ACTIVE FORCES, ARMY	42,347,472	42,968,799	- 378,673
	TOTAL, TITLE I, MILITARY PERSONNEL, ARMY	43,347,472	42,968,799	- 378,673
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, IN- DEFINITE AUTHORITY) (PUBLIC LAW 108-375)	2,186,006	2,186,006	.....
	TOTAL, MILITARY PERSONNEL, ARMY	45,533,478	45,154,805	- 378,673

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
217	Reserve Officers Training Corps (ROTC)	105,698	107,198	+ 1,500
	Program increase: ROTC helicopter training program .....	.....	.....	+ 1,500
218	Junior ROTC	29,746	39,746	+ 10,000
	Program increase .....	.....	.....	+ 10,000
UNDIST	Improving funds management: Revised budget estimate .....	.....	- 292,473	- 292,473
UNDIST	Improving funds management: Historical underexecution .....	.....	- 60,000	- 60,000
UNDIST	Improving funds management: Rate adjustments .....	.....	- 37,700	- 37,700

MILITARY PERSONNEL, NAVY

Appropriations, 2019	\$30,164,481,000
Budget estimate, 2020	31,831,199,000
Committee recommendation	31,763,263,000

The Committee recommends an appropriation of \$31,763,263,000. This is \$67,936,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	MILITARY PERSONNEL, NAVY			
	ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
5	BASIC PAY	4,561,662	4,561,662	.....
10	RETIRED PAY ACCRUAL	1,411,830	1,411,830	.....
11	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	59,653	59,653	.....
25	BASIC ALLOWANCE FOR HOUSING	1,599,286	1,599,286	.....
30	BASIC ALLOWANCE FOR SUBSISTENCE	172,715	172,715	.....
35	INCENTIVE PAYS	167,877	167,877	.....
40	SPECIAL PAYS	457,901	457,901	.....
45	ALLOWANCES	120,046	120,046	.....
50	SEPARATION PAY	43,367	43,367	.....
55	SOCIAL SECURITY TAX	347,668	347,668	.....
	TOTAL, BUDGET ACTIVITY 1	8,942,005	8,942,005	.....
	ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	BASIC PAY	10,279,881	10,279,881	.....
65	RETIRED PAY ACCRUAL	3,186,556	3,186,556	.....
66	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	100,891	100,891	.....
80	BASIC ALLOWANCE FOR HOUSING	4,785,627	4,785,627	.....
85	INCENTIVE PAYS	109,034	109,034	.....
90	SPECIAL PAYS	1,006,625	1,006,625	.....
95	ALLOWANCES	624,120	624,120	.....
100	SEPARATION PAY	84,737	84,737	.....
105	SOCIAL SECURITY TAX	786,411	786,411	.....
	TOTAL, BUDGET ACTIVITY 2	20,963,882	20,963,882	.....
110	ACTIVITY 3: PAY AND ALLOWANCES OF MIDSHIPMEN			
	MIDSHIPMEN	85,203	85,203	.....
	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
115	BASIC ALLOWANCE FOR SUBSISTENCE	847,463	847,463	.....
120	SUBSISTENCE-IN-KIND	432,870	432,870	.....
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	5	5	.....
	TOTAL, BUDGET ACTIVITY 4	1,280,338	1,280,338	.....
	ACTIVITY 5: PERMANENT CHANGE OF STATION			
125	ACCESSION TRAVEL	91,470	91,470	.....
130	TRAINING TRAVEL	102,482	102,482	.....
135	OPERATIONAL TRAVEL	231,305	231,305	.....
140	ROTATIONAL TRAVEL	280,181	280,181	.....
145	SEPARATION TRAVEL	113,668	113,668	.....
150	TRAVEL OF ORGANIZED UNITS	30,258	30,258	.....
155	NON-TEMPORARY STORAGE	13,695	13,695	.....
160	TEMPORARY LODGING EXPENSE	16,398	16,398	.....
	TOTAL, BUDGET ACTIVITY 5	879,457	879,457	.....

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
170	APPREHENSION OF MILITARY DESERTERS	37	37	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	1,252	1,252	.....
180	DEATH GRATUITIES	22,100	22,100	.....
185	UNEMPLOYMENT BENEFITS	41,522	41,522	.....
195	EDUCATION BENEFITS	8,745	8,745	.....
200	ADOPTION EXPENSES	178	178	.....
210	TRANSPORTATION SUBSIDY	4,270	4,270	.....
215	PARTIAL DISLOCATION ALLOWANCE	34	34	.....
217	RESERVE OFFICERS TRAINING CORPS (ROTC)	21,458	22,258	+ 800
218	JUNIOR ROTC	15,259	20,259	+ 5,000
	TOTAL, BUDGET ACTIVITY 6	114,855	120,655	+ 5,800
	LESS REIMBURSABLES	- 434,541	- 434,541	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 73,736	- 73,736
	TOTAL, ACTIVE FORCES, NAVY	31,831,199	31,763,263	- 67,936
	TOTAL, TITLE I, MILITARY PERSONNEL, NAVY	31,831,199	31,763,263	- 67,936
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, IN- DEFINITE AUTHORITY) (PUBLIC LAW 108-375)	1,549,638	1,549,638	.....
	TOTAL, MILITARY PERSONNEL, NAVY	33,380,837	33,312,901	- 67,936

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
217	Reserve Officers Training Corps (ROTC)	21,458	22,258	+ 800
	Program increase .....	.....	.....	+ 800
218	Junior ROTC	15,259	20,259	+ 5,000
	Program increase .....	.....	.....	+ 5,000
UNDIST	Improving funds management: Revised budget estimate .....	.....	- 56,036	- 56,036
UNDIST	Improving funds management: Rate adjustments .....	.....	- 17,700	- 17,700

MILITARY PERSONNEL, MARINE CORPS

Appropriations, 2019	\$13,779,038,000
Budget estimate, 2020	14,175,211,000
Committee recommendation	14,088,775,000

The Committee recommends an appropriation of \$14,088,775,000. This is \$86,436,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	MILITARY PERSONNEL, MARINE CORPS			
	ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
5	BASIC PAY	1,715,465	1,715,465	.....
10	RETIRED PAY ACCRUAL	530,702	530,702	.....
11	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	27,890	27,890	.....
25	BASIC ALLOWANCE FOR HOUSING	537,566	537,566	.....
30	BASIC ALLOWANCE FOR SUBSISTENCE	67,825	67,825	.....
35	INCENTIVE PAYS	51,099	51,099	.....
40	SPECIAL PAYS	4,125	4,125	.....
45	ALLOWANCES	50,685	50,685	.....
50	SEPARATION PAY	15,112	15,112	.....
55	SOCIAL SECURITY TAX	131,233	131,233	.....
	TOTAL, BUDGET ACTIVITY 1	3,131,702	3,131,702	.....
	ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	BASIC PAY	5,349,883	5,349,883	.....
65	RETIRED PAY ACCRUAL	1,653,002	1,653,002	.....
66	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	113,526	113,526	.....
80	BASIC ALLOWANCE FOR HOUSING	1,599,187	1,599,187	.....
85	INCENTIVE PAYS	7,937	7,937	.....
90	SPECIAL PAYS	204,034	204,034	.....
95	ALLOWANCES	315,811	315,811	.....
100	SEPARATION PAY	94,173	94,173	.....
105	SOCIAL SECURITY TAX	408,685	408,685	.....
	TOTAL, BUDGET ACTIVITY 2	9,746,238	9,746,238	.....
	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
115	BASIC ALLOWANCE FOR SUBSISTENCE	430,434	430,434	.....
120	SUBSISTENCE-IN-KIND	400,978	400,978	.....
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	10	10	.....
	TOTAL, BUDGET ACTIVITY 4	831,422	831,422	.....
	ACTIVITY 5: PERMANENT CHANGE OF STATION			
125	ACCESSION TRAVEL	53,167	53,167	.....
130	TRAINING TRAVEL	18,363	18,363	.....
135	OPERATIONAL TRAVEL	167,868	167,868	.....
140	ROTATIONAL TRAVEL	111,200	111,200	.....
145	SEPARATION TRAVEL	77,577	77,577	.....
150	TRAVEL OF ORGANIZED UNITS	682	682	.....
155	NON-TEMPORARY STORAGE	10,505	10,505	.....
160	TEMPORARY LODGING EXPENSE	4,345	4,345	.....
	TOTAL, BUDGET ACTIVITY 5	443,707	443,707	.....
	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
170	APPREHENSION OF MILITARY DESERTERS	273	273	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	19	19	.....
180	DEATH GRATUITIES	13,100	13,100	.....
185	UNEMPLOYMENT BENEFITS	26,734	26,734	.....
195	EDUCATION BENEFITS	3,611	3,611	.....
200	ADOPTION EXPENSES	100	100	.....
210	TRANSPORTATION SUBSIDY	1,487	1,487	.....
215	PARTIAL DISLOCATION ALLOWANCE	108	108	.....
216	SGLI EXTRA HAZARD PAYMENTS	2,075	2,075	.....
218	JUNIOR ROTC	3,866	5,930	+ 2,064
	TOTAL, BUDGET ACTIVITY 6	51,373	53,437	+ 2,064
	LESS REIMBURSABLES	- 29,231	- 29,231	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 88,500	- 88,500
	TOTAL, ACTIVE FORCES, MARINE CORPS	14,175,211	14,088,775	- 86,436

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	TOTAL, TITLE I, MILITARY PERSONNEL, MARINE CORPS	14,175,211	14,088,775	- 86,436
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, INDEFINITE AUTHORITY) (PUBLIC LAW 108-375)	859,667	859,667	.....
	TOTAL, MILITARY PERSONNEL, MARINE CORPS	15,034,878	14,948,442	- 86,436

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
218	Junior ROTC	3,866	5,930	+ 2,064
	Program increase .....	.....	.....	+ 2,064
UNDIST	Improving funds management: Revised budget estimate .....	.....	- 70,000	- 70,000
UNDIST	Improving funds management: Rate adjustments .....	.....	- 18,500	- 18,500

MILITARY PERSONNEL, AIR FORCE

Appropriations, 2019	\$30,074,691,000
Budget estimate, 2020	31,284,959,000
Committee recommendation	31,261,759,000

The Committee recommends an appropriation of \$31,261,759,000. This is \$23,200,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	MILITARY PERSONNEL, AIR FORCE			
	ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
5	BASIC PAY	5,419,404	5,419,404	.....
10	RETIRED PAY ACCRUAL	1,666,501	1,666,501	.....
11	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	68,361	68,361	.....
25	BASIC ALLOWANCE FOR HOUSING	1,630,177	1,630,177	.....
30	BASIC ALLOWANCE FOR SUBSISTENCE	204,432	204,432	.....
35	INCENTIVE PAYS	349,589	349,589	.....
40	SPECIAL PAYS	337,986	337,986	.....
45	ALLOWANCES	119,612	119,612	.....
50	SEPARATION PAY	43,588	43,588	.....
55	SOCIAL SECURITY TAX	413,905	413,905	.....
	TOTAL, BUDGET ACTIVITY 1	10,253,555	10,253,555	.....
	ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	BASIC PAY	9,912,417	9,912,417	.....
65	RETIRED PAY ACCRUAL	3,061,954	3,061,954	.....
66	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	77,645	77,645	.....
80	BASIC ALLOWANCE FOR HOUSING	4,017,647	4,017,647	.....
85	INCENTIVE PAYS	61,239	61,239	.....

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
90	SPECIAL PAYS	337,702	337,702	.....
95	ALLOWANCES	630,858	630,858	.....
100	SEPARATION PAY	136,265	136,265	.....
105	SOCIAL SECURITY TAX	758,300	758,300	.....
	TOTAL, BUDGET ACTIVITY 2	18,994,027	18,994,027	.....
	ACTIVITY 3: PAY AND ALLOWANCES OF CADETS			
110	ACADEMY CADETS	80,959	80,959	.....
	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
115	BASIC ALLOWANCE FOR SUBSISTENCE	1,047,572	1,047,572	.....
120	SUBSISTENCE-IN-KIND	159,138	159,138	.....
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	3	3	.....
	TOTAL, BUDGET ACTIVITY 4	1,206,713	1,206,713	.....
	ACTIVITY 5: PERMANENT CHANGE OF STATION			
125	ACCESSION TRAVEL	102,944	102,944	.....
130	TRAINING TRAVEL	59,189	59,189	.....
135	OPERATIONAL TRAVEL	284,731	284,731	.....
140	ROTATIONAL TRAVEL	453,527	453,527	.....
145	SEPARATION TRAVEL	162,547	162,547	.....
150	TRAVEL OF ORGANIZED UNITS	4,347	4,347	.....
155	NON-TEMPORARY STORAGE	26,215	26,215	.....
160	TEMPORARY LODGING EXPENSE	33,162	33,162	.....
	TOTAL, BUDGET ACTIVITY 5	1,126,662	1,126,662	.....
	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
170	APPREHENSION OF MILITARY DESERTERS	12	12	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	2,299	2,299	.....
180	DEATH GRATUITIES	15,000	15,000	.....
185	UNEMPLOYMENT BENEFITS	22,571	22,571	.....
195	EDUCATION BENEFITS	28	28	.....
200	ADOPTION EXPENSES	395	395	.....
210	TRANSPORTATION SUBSIDY	2,718	2,718	.....
215	PARTIAL DISLOCATION ALLOWANCE	492	492	.....
217	RESERVE OFFICERS TRAINING CORPS (ROTC)	46,429	46,429	.....
218	JUNIOR ROTC	20,439	27,439	+ 7,000
	TOTAL, BUDGET ACTIVITY 6	110,383	117,383	+ 7,000
	LESS REIMBURSABLES	- 487,340	- 487,340	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 30,200	- 30,200
	TOTAL, ACTIVE FORCES, AIR FORCE	31,284,959	31,261,759	- 23,200
	TOTAL, TITLE I, MILITARY PERSONNEL, AIR FORCE	31,284,959	31,261,759	- 23,200
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, IN-DEFINITE AUTHORITY) (PUBLIC LAW 108-375)	1,514,694	1,514,694	.....
	TOTAL, MILITARY PERSONNEL, AIR FORCE	32,799,653	32,776,453	- 23,200

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
218	Junior ROTC	20,439	27,439	+ 7,000

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	Program increase			+ 7,000
UNDIST	Improving funds management: Revised budget estimate		- 30,200	- 30,200

RESERVE PERSONNEL, ARMY

Appropriations, 2019	\$4,836,947,000
Budget estimate, 2020	4,964,671,000
Committee recommendation	4,920,866,000

The Committee recommends an appropriation of \$4,920,866,000. This is \$43,805,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, ARMY			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	1,591,993	1,591,993	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	45,748	45,748	.....
30	PAY GROUP F TRAINING (RECRUITS)	201,613	201,613	.....
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	6,717	6,717	.....
60	MOBILIZATION TRAINING	2,373	2,373	.....
70	SCHOOL TRAINING	240,785	240,785	.....
80	SPECIAL TRAINING	382,398	382,398	.....
90	ADMINISTRATION AND SUPPORT	2,358,782	2,358,782	.....
94	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	11,205	11,205	.....
100	EDUCATION BENEFITS	22,714	22,714	.....
120	HEALTH PROFESSION SCHOLARSHIP	61,392	61,392	.....
130	OTHER PROGRAMS	38,951	38,951	.....
	TOTAL, BUDGET ACTIVITY 1	4,964,671	4,964,671	.....
	UNDISTRIBUTED ADJUSTMENT		- 43,805	- 43,805
	TOTAL, TITLE I, RESERVE PERSONNEL, ARMY	4,964,671	4,920,866	- 43,805
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, INDEFINITE AUTHORITY) (PUBLIC LAW 108-375) ..	394,612	394,612	.....
	TOTAL, RESERVE PERSONNEL, ARMY	5,359,283	5,315,478	- 43,805

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
UNDIST	Improving funds management: Revised budget estimate		- 40,531	- 40,531
UNDIST	Improving funds management: Rate adjustments		- 3,274	- 3,274

RESERVE PERSONNEL, NAVY

Appropriations, 2019 \$2,049,021,000
 Budget estimate, 2020 2,123,947,000
 Committee recommendation 2,121,507,000

The Committee recommends an appropriation of \$2,121,507,000.
 This is \$2,440,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, NAVY			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	712,650	712,650	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	7,839	7,839	.....
30	PAY GROUP F TRAINING (RECRUITS)	54,101	54,101	.....
60	MOBILIZATION TRAINING	12,537	12,537	.....
70	SCHOOL TRAINING	56,593	56,593	.....
80	SPECIAL TRAINING	124,738	124,738	.....
90	ADMINISTRATION AND SUPPORT	1,091,583	1,091,583	.....
94	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	6,326	6,326	.....
100	EDUCATION BENEFITS	1,116	1,116	.....
120	HEALTH PROFESSION SCHOLARSHIP	56,464	56,464	.....
	TOTAL, BUDGET ACTIVITY 1	2,123,947	2,123,947	.....
	UNDISTRIBUTED ADJUSTMENT		-2,440	-2,440
	TOTAL, TITLE I, RESERVE PERSONNEL, NAVY	2,123,947	2,121,507	-2,440
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, INDEFINITE AUTHORITY) (PUBLIC LAW 108-375)	136,926	136,926	.....
	TOTAL, RESERVE PERSONNEL, NAVY	2,260,873	2,258,433	-2,440

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
UNDIST	Improving funds management: Rate adjustments .....	.....	-2,440	-2,440

RESERVE PERSONNEL, MARINE CORPS

Appropriations, 2019 \$782,390,000
 Budget estimate, 2020 838,854,000
 Committee recommendation 837,854,000

The Committee recommends an appropriation of \$837,854,000.
 This is \$1,000,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, MARINE CORPS			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	290,938	290,938	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY)	46,716	46,716	.....
30	PAY GROUP F TRAINING (RECRUITS)	139,238	139,238	.....
60	MOBILIZATION TRAINING	1,422	1,422	.....
70	SCHOOL TRAINING	24,532	24,532	.....
80	SPECIAL TRAINING	53,388	53,388	.....
90	ADMINISTRATION AND SUPPORT	264,360	264,360	.....
94	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	3,759	3,759	.....
95	PLATOON LEADER CLASS	8,283	8,283	.....
100	EDUCATION BENEFITS	6,218	6,218	.....
	TOTAL, BUDGET ACTIVITY 1	838,854	838,854	.....
	UNDISTRIBUTED ADJUSTMENT		-1,000	-1,000
	TOTAL, TITLE I, RESERVE PERSONNEL, MARINE CORPS	838,854	837,854	-1,000
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, INDEFINITE AUTHORITY) (PUBLIC LAW 108-375) ...	77,427	77,427	.....
	TOTAL, RESERVE PERSONNEL, MARINE CORPS	916,281	915,281	-1,000

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
UNDIST	Improving funds management: Rate adjustments .....	.....	-1,000	-1,000

RESERVE PERSONNEL, AIR FORCE

Appropriations, 2019	\$1,860,406,000
Budget estimate, 2020	2,038,040,000
Committee recommendation	2,022,340,000

The Committee recommends an appropriation of \$2,022,340,000. This is \$15,700,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, AIR FORCE			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	722,193	722,193	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	102,802	102,802	.....
30	PAY GROUP F TRAINING (RECRUITS)	54,454	54,454	.....
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	2,669	2,669	.....
60	MOBILIZATION TRAINING	760	760	.....
70	SCHOOL TRAINING	169,565	169,565	.....
80	SPECIAL TRAINING	329,355	329,355	.....
90	ADMINISTRATION AND SUPPORT	570,532	570,532	.....
94	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	3,390	3,390	.....
100	EDUCATION BENEFITS	15,395	15,395	.....
120	HEALTH PROFESSION SCHOLARSHIP	64,474	64,474	.....
130	OTHER PROGRAMS (ADMIN & SUPPORT)	2,451	2,451	.....
	TOTAL, BUDGET ACTIVITY 1	2,038,040	2,038,040	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	-15,700	-15,700
	TOTAL, TITLE I, RESERVE PERSONNEL, AIR FORCE	2,038,040	2,022,340	-15,700
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, INDEFINITE AUTHORITY) (PUBLIC LAW 108-375)	139,697	139,697	.....
	TOTAL, RESERVE PERSONNEL, AIR FORCE	2,177,737	2,162,037	-15,700

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
UNDIST	Improving funds management: Revised budget estimate .....	.....	-14,700	-14,700
UNDIST	Improving funds management: Rate adjustments .....	.....	-1,000	-1,000

NATIONAL GUARD PERSONNEL, ARMY

Appropriations, 2019	\$8,600,945,000
Budget estimate, 2020	8,808,305,000
Committee recommendation	8,912,605,000

The Committee recommends an appropriation of \$8,912,605,000. This is \$104,300,000 above the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	NATIONAL GUARD PERSONNEL, ARMY			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	2,607,324	2,607,324	.....
30	PAY GROUP F TRAINING (RECRUITS)	539,742	539,742	.....

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	44,401	44,401	.....
70	SCHOOL TRAINING	529,639	529,639	.....
80	SPECIAL TRAINING	813,283	818,283	+ 5,000
90	ADMINISTRATION AND SUPPORT	4,182,249	4,182,749	+ 500
94	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	19,194	19,194	.....
100	EDUCATION BENEFITS	72,473	72,473	.....
	TOTAL, BUDGET ACTIVITY 1	8,808,305	8,813,805	+ 5,500
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 121,800	- 121,800
	ADVANCED TRAUMA TRAINING .....	.....	1,100	+ 1,100
	OPERATION GUARDIAN SUPPORT .....	.....	219,500	+ 219,500
	TOTAL, TITLE I, NATIONAL GUARD PERSONNEL, ARMY ...	8,808,305	8,912,605	+ 104,300
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, IN-DEFINITE AUTHORITY) (PUBLIC LAW 108-375)	703,636	703,636	.....
	TOTAL, NATIONAL GUARD PERSONNEL, ARMY	9,511,941	9,616,241	+ 104,300

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
80	Special Training	813,283	818,283	+ 5,000
	Program increase: Wildfire training .....	.....	.....	+ 5,000
90	Administration and Support	4,182,249	4,182,749	+ 500
	Program increase: Preventative mental health program .....	.....	.....	+ 500
UNDIST	Improving funds management: Revised budget estimate .....	.....	- 108,600	- 108,600
UNDIST	Improving funds management: Rate adjustments .....	.....	- 13,200	- 13,200
UNDIST	Program increase: Operation Guardian Support .....	.....	+ 219,500	+ 219,500
UNDIST	Program increase: Advanced trauma training .....	.....	+ 1,100	+ 1,100

National Guard Cyber Units.—The Committee is aware of the critical capability that the National Guard provides to state governments, and in support of the Defense Department's national cyber defense mission. The Committee strongly urges the Department to prioritize continued development of cyber capabilities within the National Guard, and ensure cyber capabilities in every State.

NATIONAL GUARD PERSONNEL, AIR FORCE

Appropriations, 2019	\$3,699,080,000
Budget estimate, 2020	4,063,845,000
Committee recommendation	4,086,045,000

The Committee recommends an appropriation of \$4,086,045,000. This is \$22,200,000 above the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
	NATIONAL GUARD PERSONNEL, AIR FORCE			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	935,299	935,299	.....
30	PAY GROUP F TRAINING (RECRUITS)	81,644	81,644	.....
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	7,969	7,969	.....
70	SCHOOL TRAINING	357,890	357,890	.....
80	SPECIAL TRAINING	218,104	220,104	+ 2,000
90	ADMINISTRATION AND SUPPORT	2,438,963	2,439,463	+ 500
94	THRIFT SAVINGS PLAN MATCHING CONTRIBUTIONS	10,083	10,083	.....
100	EDUCATION BENEFITS	13,893	13,893	.....
	TOTAL, BUDGET ACTIVITY 1	4,063,845	4,066,345	+ 2,500
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 12,200	- 12,200
	ADVANCED TRAUMA TRAINING .....	.....	2,200	+ 2,200
	OPERATION GUARDIAN SUPPORT .....	.....	29,700	+ 29,700
	TOTAL, TITLE I, NATIONAL GUARD PERSONNEL, AIR FORCE	4,063,845	4,086,045	+ 22,200
	TOTAL, TRICARE ACCRUAL PAYMENTS (PERMANENT, INDEFINITE AUTHORITY) (PUBLIC LAW 108-375)	254,512	254,512	.....
	TOTAL, NATIONAL GUARD PERSONNEL, AIR FORCE	4,318,357	4,340,557	+ 22,200

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2020 budget estimate	Committee recommendation	Change from budget estimate
80	Special Training	218,104	220,104	+ 2,000
	Program increase: Wildfire training .....	.....	.....	+ 2,000
90	Administration and Support	2,438,963	2,439,463	+ 500
	Program increase: Preventative mental health program .....	.....	.....	+ 500
UNDIST	Improving funds management: Revised budget estimate .....	.....	- 11,200	- 11,200
UNDIST	Improving funds management: Rate adjustments .....	.....	- 1,000	- 1,000
UNDIST	Program increase: Operation Guardian Support .....	.....	+ 29,700	+ 29,700
UNDIST	Program increase: Advanced trauma training .....	.....	+ 2,200	+ 2,200