

## TITLE IV—MILITARY PERSONNEL AUTHORIZATIONS

### Subtitle A—Active Forces

#### End strengths for active forces (sec. 401)

The committee recommends a provision that would authorize Active-Duty end strengths for fiscal year 2019, as shown below:

Service	FY 2018	FY 2019		Change from	
	Authorized	Request	Recommendation	FY 2019 Request	FY 2018 Authorized
Army .....	483,500	487,500	485,741	¥1,759	+2,241
Navy .....	327,900	335,400	331,900	¥3,500	+4,000
Marine Corps .....	186,000	186,100	186,100	0	+100
Air Force .....	325,100	329,100	325,720	¥3,380	+620
<b>DOD Total .....</b>	<b>1,322,500</b>	<b>1,338,100</b>	<b>1,329,461</b>	<b>¥8,639</b>	<b>+6,691</b>

The committee notes that the national unemployment rate is at a 10-year low point. In the past, when national unemployment was low and the military sought large end strength increases, the all-volunteer force has struggled to recruit and retain sufficient numbers of high-quality servicemembers. Therefore, the committee recommends end strength increases aligned with historical growth and tied to specific missions.

The committee encourages the Army to use the additional end strength provided by this section to support priorities identified in the National Defense Strategy, such as Short Range Air Defense Battalions, Indirect Fire Protection Capabilities, Multiple Launch Rocket System Battalions, Air Defense Artillery Brigade Headquarters, Corps Headquarters in Europe, and the requisite trainees, transients, holdees, and students.

For the Navy, the provision would authorize one of the largest year-to-year end strength increase since the end of the Cold War. While the committee recognizes the need for a larger end strength to meet future fleet demands, the Navy is unaccustomed to rapid growth and must demonstrate its ability to responsibly meet end strength targets.

For the Marine Corps, modest growth supports emerging demands for special operations forces enabler personnel and is in line with historical end strength increases.

For the Air Force, the provision would authorize end strength growth in line with historic achievable levels to increase pilot and enlisted aircrew production.

The committee notes that current law authorizes the Secretary of Defense to approve up to a 3 percent Active-Duty end strength variance from the levels authorized by Congress. The committee

encourages the Department of Defense to make use of this authority if the military services demonstrate the ability to responsibly grow beyond authorized levels.

**End strengths for commissioned officers on active duty in certain grades (sec. 402)**

The committee recommends a provision that would authorize Active-Duty end strengths for officers in grades of major, lieutenant colonel, and colonel, and Navy grades of lieutenant commander, commander, and captain as of September 30, 2019, as follows:

Service	Major/Lieutenant Commander	Lieutenant Colonel/Commander	Colonel/Captain
Army .....	15,470	8,700	3,970
Navy .....	11,010	6,670	3,060
Marine Corps .....	3,920	1,910	650
Air Force .....	13,920	10,270	3,450
DOD Total .....	44,320	27,550	11,130

The end strength authorizations contained in this provision are aligned with the projections included in the fiscal year 2018 Defense Manpower Requirements Report. The committee notes that the fiscal year 2019 Defense Manpower Requirements Report was not submitted by the legally specified due date and was therefore not considered for the purposes of this provision.

**Subtitle B—Reserve Forces**

**End strengths for Selected Reserve (sec. 411)**

The committee recommends a provision that would authorize Selected Reserve end strengths for fiscal year 2019, as shown below:

Service	FY 2018	FY 2019		Change from	
	Authorized	Request	Recommendation	FY 2019 Request	FY 2018 Authorized
Army National Guard .....	343,500	343,500	343,500	0	0
Army Reserve .....	199,500	199,500	199,500	0	0
Navy Reserve .....	59,000	59,100	59,000	¥100	0
Marine Corps Reserve .....	38,500	38,500	38,500	0	0
Air National Guard .....	106,600	107,100	106,600	¥500	0
Air Force Reserve .....	69,800	70,000	69,800	¥200	0
DOD Total .....	816,900	817,700	816,900	0	0
Coast Guard Reserve .....	7,000	7,000	7,000	0	0

**End strengths for Reserves on active duty in support of the reserves (sec. 412)**

The committee recommends a provision that would authorize full-time support end strengths for fiscal year 2019, as shown below:

Service	FY 2018	FY 2019		Change from	
	Authorized	Request	Recommendation	FY 2019 Request	FY 2018 Authorized
Army National Guard .....	30,155	30,595	30,155	¥440	0
Army Reserve .....	16,261	16,386	16,261	¥125	0
Navy Reserve .....	10,101	10,110	10,101	¥9	0

Service	FY 2018 Authorized	FY 2019		Change from	
		Request	Recommendation	FY 2019 Request	FY 2018 Authorized
Marine Corps Reserve .....	2,261	2,261	2,261	0	0
Air National Guard .....	16,260	19,861	19,450	¥411	3,190
Air Force Reserve .....	3,588	3,849	3,588	¥261	0
DOD Total .....	78,626	83,062	81,816	¥1,246	3,190

**End strengths for military technicians (dual status) (sec. 413)**

The committee recommends a provision that would establish the minimum number of military technicians (dual status) for the reserve components of the Army and Air Force as of the last day of fiscal year 2019, as shown below:

Service	FY 2018 Authorized	FY 2019		Change from	
		Request	Recommendation	FY 2019 Request	FY 2018 Authorized
Army National Guard .....	22,294	22,294	22,294	0	0
Army Reserve .....	6,492	7,495	6,492	¥1,003	0
Air National Guard .....	19,135	18,969	18,969	0	¥166
Air Force Reserve .....	8,880	9,908	8,880	¥973	0
DOD Total .....	56,801	58,666	56,635	¥1,976	¥166

**Maximum number of reserve personnel authorized to be on active duty for operational support (sec. 414)**

The committee recommends a provision that would establish limits on the number of reserve personnel authorized to be on Active Duty for operational support under section 115(b) of title 10, United States Code, as of September 30, 2019, as shown below:

Service	FY 2018 Authorized	FY 2019		Change from	
		Request	Recommendation	FY 2019 Request	FY 2018 Authorized
Army National Guard .....	17,000	17,000	17,000	0	0
Army Reserve .....	13,000	13,000	13,000	0	0
Navy Reserve .....	6,200	6,200	6,200	0	0
Marine Corps Reserve .....	3,000	3,000	3,000	0	0
Air National Guard .....	16,000	16,000	16,000	0	0
Air Force Reserve .....	14,000	14,000	14,000	0	0
DOD Total .....	69,200	69,200	69,200	0	0

**Subtitle C—Authorization of Appropriations**

**Military personnel (sec. 421)**

The committee recommends a provision that would authorize the appropriations for military personnel activities at the levels identified in section 4401 of division D of this Act.

**Limitation on use of funds for personnel in fiscal year 2019  
in excess of statutorily specified end strengths for fiscal  
year 2018 (sec. 422)**

The committee recommends a provision that would prohibit the Department of Defense from increasing end strengths for the various military departments and components beyond the levels authorized by the National Defense Authorization Act for Fiscal Year 2018 (Public Law 115–91) until the Secretary of Defense submits the report on “Highest-Priority Roles and Missions of the Department of Defense and the Armed Forces” required elsewhere in this Act.

**Budget Items**

**Military personnel funding changes**

The amount authorized to be appropriated for military personnel programs includes the following changes from the budget request:

[Changes in millions of dollars]

Military personnel underexecution .....	¥1,937.1
End strength reduction .....	¥993.2
Foreign currency fluctuation .....	¥133.0
Junior Reserve Officers' Training Corps increase .....	+1.22
Total .....	¥3,062.08

The committee recommends a total reduction in the Military Personnel (MILPERS) appropriation of \$3,062.08 million. This amount includes: (1) A reduction of \$1,937.1 million to reflect the Government Accountability Office's most recent assessment annual MILPERS under execution; (2) A decrease of \$993.2 million to reflect active and reserve component end strength reductions from the President's Budget request; (3) A decrease of \$133.0 million for and (4) An increase of \$1.22 million  
fficers' Training Corps.