

TITLE I
MILITARY PERSONNEL

Funds appropriated under this title provide the resources required for basic pay, retired pay accrual, employers' contribution for Social Security taxes, basic allowance for subsistence, basic allowance for housing, special and incentive pays, permanent change of station travel, and other personnel costs for uniformed members of the Armed Forces.

The President's fiscal year 2016 budget requests a total of \$130,491,227,000 for military personnel appropriations. This request funds an Active component end strength of 1,305,200 and a Reserve component end strength of 811,000.

SUMMARY OF COMMITTEE ACTION

The Committee recommends military personnel appropriations totaling \$129,442,113,000 for fiscal year 2016. This is \$1,049,114,000 below the budget estimate.

Committee recommended military personnel appropriations for fiscal year 2016 are summarized below:

SUMMARY OF MILITARY PERSONNEL APPROPRIATIONS

[In thousands of dollars]

Account	2016 budget estimate	Committee recommendation	Change from budget estimate
Military Personnel:			
Military Personnel, Army	41,130,748	41,038,287	- 92,461
Military Personnel, Navy	28,262,396	27,983,432	- 278,964
Military Personnel, Marine Corps	13,125,349	12,953,400	- 171,949
Military Personnel, Air Force	27,969,322	27,756,536	- 212,786
Reserve Personnel:			
Reserve Personnel, Army	4,550,974	4,418,714	- 132,260
Reserve Personnel, Navy	1,884,991	1,849,541	- 35,450
Reserve Personnel, Marine Corps	706,481	697,839	- 8,642
Reserve Personnel, Air Force	1,696,283	1,676,551	- 19,732
National Guard Personnel:			
National Guard Personnel, Army	7,942,132	7,862,122	- 80,010
National Guard Personnel, Air Force	3,222,551	3,205,691	- 16,860
Total	130,491,227	129,442,113	- 1,049,114

Committee recommended end strengths for fiscal year 2016 are summarized below:

RECOMMENDED END STRENGTH

	2015 authorization	2016 budget estimate	Committee recommendation	Change from budget estimate
Active:				
Army	490,000	475,000	475,000	.....
Navy	323,600	329,200	329,200	.....

RECOMMENDED END STRENGTH—Continued

	2015 authorization	2016 budget estimate	Committee recommendation	Change from budget estimate
Marine Corps	184,100	184,000	184,000	.....
Air Force	310,900	317,000	317,000	.....
Subtotal	1,308,600	1,305,200	1,305,200	.....
Selected Reserve:				
Army Reserve	202,000	198,000	198,000	.....
Navy Reserve	57,300	57,400	57,400	.....
Marine Corps Reserve	39,200	38,900	38,900	.....
Air Force Reserve	67,100	69,200	69,200	.....
Army National Guard	350,200	342,000	342,000	.....
Air National Guard	105,000	105,500	105,500	.....
Subtotal	820,800	811,000	811,000	.....
TOTAL	2,129,400	2,116,200	2,116,200	.....

Committee recommended end strengths for full-time support of the Reserve and Guard for fiscal year 2016 are summarized below:

RECOMMENDED ACTIVE GUARD AND RESERVE END STRENGTH

	2015 authorization	2016 budget estimate	Committee recommendation	Change from budget estimate
Active Guard and Reserve:				
Army Reserve	16,261	16,261	16,261	.....
Navy Reserve	9,973	9,934	9,934	.....
Marine Corps Reserve	2,261	2,260	2,260	.....
Air Force Reserve	2,830	3,032	3,032	.....
Army National Guard	31,385	30,770	30,770	.....
Air National Guard	14,704	14,748	14,748	.....
TOTAL	77,414	77,005	77,005	.....

MILITARY PERSONNEL SPECIAL INTEREST ITEMS

Items for which additional funds have been provided or have been specifically reduced as shown in the project level tables or in paragraphs using the phrase “only for” or “only to” in the Committee report are congressional special interest items for the purpose of the Base for Reprogramming (DD Form 1414). Each of these items must be carried on the DD Form 1414 at the stated amount as specifically addressed in the Committee report. Below Threshold Reprogrammings may not be used to either restore or reduce funding from congressional interest items as identified on the DD Form 1414.

MILITARY PERSONNEL OVERVIEW

Reserve Component Budget Reporting.—The Committee continues its requirement for the Department to provide a semi-annual detailed report to the congressional defense committees showing transfers between subactivities within the military personnel appropriation. Reports shall be submitted not later than 30 days following the end of the second quarter and 30 days following the end of the fiscal year.

Unobligated Balances.—A Government Accountability Office analysis of past year obligation rates shows that the services continue to underexecute their military personnel accounts. Due to excess unobligated balances, the Committee recommends a total reduction of \$987,200,000 from the fiscal year 2016 military personnel accounts.

Sexual Assault.—The Committee remains concerned with the prevalence of sexual assault in the military. The Department of Defense's Annual Report on Sexual Assault in the Military for fiscal year 2014 found cases of reported sexual assaults increased by 11 percent over the previous year. The Committee recognizes the efforts by the Department to strengthen its sexual assault prevention and response program and notes that, according to a study performed by a federally funded research and development corporation, the percentage of active duty females who experienced unwanted sexual contact during the past year declined from an estimated 6.1 percent in 2012 to an estimated 4.3 percent in 2014.

However, the Committee believes more needs to be done to create a culture throughout the military in which sexual assault is not tolerated. To ensure that the Department continues to make progress ending victims' alienation during the investigation and prosecution of their case, the Committee includes an additional \$25,000,000 for implementation of the Special Victims' Counsel Program across all the services.

Guard and Reserve Disability Compensation Processing.—The Committee is aware of planned Government Accountability Office [GAO] investigations into the disparity in wait times between Active Duty and National Guard and Reserve personnel in receiving disability compensation. The Committee urges the Department to act quickly on GAO's recommendations and ensure that adjudication of disability claims of National Guard and Reserve members are not delayed.

Advanced Trauma Training Program for National Guard and Reserve.—The Committee recognizes the valuable support universities, hospitals, and other military partners provide by offering civilian-based emergency response trauma training to sustain medics' and medical providers' capabilities of the National Guard Enhanced Response Forces Packages [CERFP], National Guard Homeland Response Forces [NGHRF], and the Army Reserve Consequence Management Response Forces [CCMRF]. The Committee encourages the National Guard and Reserve to continue pursuing state-of-the-art trauma training with these civilian partners, thus maintaining unit medical readiness postures at optimum levels as military healthcare providers in CERFPs, NGHRFs, and CCMRFs maintain their individual skills to respond effectively to emergency incidents on the homeland. Furthermore, in order to minimize the civilian-military operational gaps in the event of a catastrophic incident, the Committee also encourages the development of enhanced preparedness medical training programs focusing on mass casualty triage, advanced disaster life support, advanced hazardous material life support, emergency dental, and psychological health by increasing civilian-based advanced trauma expertise gained through day-to-day experiences and medical research programs.

Service Academy Superintendents Report.—The Committee notes that the Institute for Defense Analyses [IDA] in December 2014 completed an exhaustive study of superintendent leadership at service academies. Among the conclusions of the study was that academy superintendents should have an option to continue military service at the conclusion of their term, and that the tour of duty at service academies should be lengthened beyond the standard 3 years.

Accordingly, the Committee encourages the Secretary of Defense to exercise more frequently the waiver authority provided under Title 10, United States Code, to allow an academy superintendent to continue military service, rather than mandatory retirement. The law allows the Secretary of Defense to issue such a waiver “for good cause,” and the Committee encourages the services to make continued and best use of senior officers who have distinguished themselves as academy superintendents.

Furthermore, the Committee echoes the concerns of the IDA report that 3 years may be an insufficient amount of time for a superintendent to assess an academy’s current challenges, to accomplish strategic planning, to introduce needed change, to garner the support of various stake holders groups, and follow up on initiatives for lasting effects. Title 10 generally requires a minimum of a 3-year tour of duty for an academy superintendent, but does not specify a maximum. The Committee therefore encourages the service secretaries to strongly consider a longer tour of duty for academy superintendents.

In the Department of Defense Appropriations Act, 2014, the Committee directed the Department of Defense to report to Congress recommendations for establishing criteria for selecting Service Academy Superintendents. One recommendation was to extend the amount of time between a new Superintendent’s Senate confirmation and assumption of duties from 90 to 120 days. The Committee strongly supports this recommendation, which allows incoming Superintendents additional time for specialized training. The Committee will work with the committee of jurisdiction to ensure that this and other recommendations are fully instituted by the Department of Defense.

MILITARY PERSONNEL, ARMY

Appropriations, 2015	\$41,116,129,000
Budget estimate, 2016	41,130,748,000
Committee recommendation	41,038,287,000

The Committee recommends an appropriation of \$41,038,287,000. This is \$92,461,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	MILITARY PERSONNEL, ARMY			
	ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
5	BASIC PAY	6,926,625	6,922,400	- 4,225
10	RETIRED PAY ACCRUAL	2,172,454	2,172,454	.....
25	BASIC ALLOWANCE FOR HOUSING	2,231,910	2,220,121	- 11,789
30	BASIC ALLOWANCE FOR SUBSISTENCE	293,794	293,794	.....
35	INCENTIVE PAYS	81,079	81,079	.....
40	SPECIAL PAYS	365,582	365,582	.....
45	ALLOWANCES	261,520	261,520	.....
50	SEPARATION PAY	210,860	193,696	- 17,164
55	SOCIAL SECURITY TAX	527,824	527,824	.....
	TOTAL, BUDGET ACTIVITY 1	13,071,648	13,038,470	- 33,178
	ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	BASIC PAY	12,668,528	12,661,845	- 6,683
65	RETIRED PAY ACCRUAL	3,973,957	3,973,957	.....
80	BASIC ALLOWANCE FOR HOUSING	4,811,937	4,811,937	.....
85	INCENTIVE PAYS	92,964	92,964	.....
90	SPECIAL PAYS	435,630	435,630	.....
95	ALLOWANCES	849,699	849,699	.....
100	SEPARATION PAY	445,315	445,315	.....
105	SOCIAL SECURITY TAX	969,143	969,143	.....
	TOTAL, BUDGET ACTIVITY 2	24,247,173	24,240,490	- 6,683
	ACTIVITY 3: PAY AND ALLOWANCES OF CADETS			
110	ACADEMY CADETS	80,323	80,323	.....
	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
115	BASIC ALLOWANCE FOR SUBSISTENCE	1,304,526	1,304,526	.....
120	SUBSISTENCE-IN-KIND	514,155	514,155	.....
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	893	893	.....
	TOTAL, BUDGET ACTIVITY 4	1,819,574	1,819,574	.....
	ACTIVITY 5: PERMANENT CHANGE OF STATION			
125	ACCESSION TRAVEL	167,227	167,227	.....
130	TRAINING TRAVEL	143,955	143,955	.....
135	OPERATIONAL TRAVEL	401,690	401,690	.....
140	ROTATIONAL TRAVEL	714,937	714,937	.....
145	SEPARATION TRAVEL	304,443	304,443	.....
150	TRAVEL OF ORGANIZED UNITS	4,234	4,234	.....
155	NON-TEMPORARY STORAGE	11,333	11,333	.....
160	TEMPORARY LODGING EXPENSE	39,186	39,186	.....
	TOTAL, BUDGET ACTIVITY 5	1,787,005	1,787,005	.....
	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
170	APPREHENSION OF MILITARY DESERTERS	717	717	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	1,301	1,301	.....
180	DEATH GRATUITIES	39,000	39,000	.....
185	UNEMPLOYMENT BENEFITS	201,052	201,052	.....
195	EDUCATION BENEFITS	4,620	4,620	.....
200	ADOPTION EXPENSES	589	589	.....
210	TRANSPORTATION SUBSIDY	4,814	4,814	.....
215	PARTIAL DISLOCATION ALLOWANCE	105	105	.....
217	RESERVE OFFICERS TRAINING CORPS (ROTC)	111,929	111,929	.....
218	JUNIOR ROTC	28,140	28,140	.....
	TOTAL, BUDGET ACTIVITY 6	392,267	392,267	.....
	LESS REIMBURSABLES	- 267,242	- 267,242	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 52,600	- 52,600

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	TOTAL, ACTIVE FORCES, ARMY	41,130,748	41,038,287	-92,461
	TOTAL, MILITARY PERSONNEL, ARMY	41,130,748	41,038,287	-92,461

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	BA 1: PAY AND ALLOWANCES OF OFFICERS			
5	Basic Pay	6,926,625	6,922,400	-4,225
	Improving funds management: Projected understrength			-4,225
25	Basic Allowance for Housing	2,231,910	2,220,121	-11,789
	Improving funds management: Excess to requirement			-11,789
50	Separation Pay	210,860	193,696	-17,164
	Improving funds management: Excess growth			-17,164
	BA 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	Basic Pay	12,668,528	12,661,845	-6,683
	Improving funds management: Projected understrength			-6,683
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances		-52,600	-52,600

MILITARY PERSONNEL, NAVY

Appropriations, 2015	\$27,453,200,000
Budget estimate, 2016	28,262,396,000
Committee recommendation	27,983,432,000

The Committee recommends an appropriation of \$27,983,432,000. This is \$278,964,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	MILITARY PERSONNEL, NAVY			
	ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
5	BASIC PAY	4,116,138	4,112,147	-3,991
10	RETIRED PAY ACCRUAL	1,290,301	1,290,301	
25	BASIC ALLOWANCE FOR HOUSING	1,523,673	1,510,173	-13,500
30	BASIC ALLOWANCE FOR SUBSISTENCE	172,082	172,082	
35	INCENTIVE PAYS	132,555	132,555	
40	SPECIAL PAYS	437,248	437,248	
45	ALLOWANCES	149,026	149,026	
50	SEPARATION PAY	42,355	42,355	
55	SOCIAL SECURITY TAX	313,642	313,642	
	TOTAL, BUDGET ACTIVITY 1	8,177,020	8,159,529	-17,491
	ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	BASIC PAY	8,822,897	8,813,400	-9,497

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
65	RETIRED PAY ACCRUAL	2,769,263	2,769,263	.....
80	BASIC ALLOWANCE FOR HOUSING	4,118,156	4,082,210	- 35,946
85	INCENTIVE PAYS	104,910	104,910	.....
90	SPECIAL PAYS	779,276	779,276	.....
95	ALLOWANCES	630,672	630,672	.....
100	SEPARATION PAY	156,500	156,500	.....
105	SOCIAL SECURITY TAX	674,951	674,951	.....
	TOTAL, BUDGET ACTIVITY 2	18,056,625	18,011,182	- 45,443
	ACTIVITY 3: PAY AND ALLOWANCES OF MIDSHIPMEN			
110	MIDSHIPMEN	79,242	79,242	.....
	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
115	BASIC ALLOWANCE FOR SUBSISTENCE	791,044	791,044	.....
120	SUBSISTENCE-IN-KIND	429,817	429,817	.....
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	4	4	.....
	TOTAL, BUDGET ACTIVITY 4	1,220,865	1,220,865	.....
	ACTIVITY 5: PERMANENT CHANGE OF STATION			
125	ACCESSION TRAVEL	95,649	95,649	.....
130	TRAINING TRAVEL	99,893	99,893	.....
135	OPERATIONAL TRAVEL	249,743	249,743	.....
140	ROTATIONAL TRAVEL	272,783	272,783	.....
145	SEPARATION TRAVEL	128,917	128,917	.....
150	TRAVEL OF ORGANIZED UNITS	30,968	30,968	.....
155	NON-TEMPORARY STORAGE	12,159	12,159	.....
160	TEMPORARY LODGING EXPENSE	15,800	15,800	.....
165	OTHER	11,509	11,509	.....
	TOTAL, BUDGET ACTIVITY 5	917,421	917,421	.....
	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
170	APPREHENSION OF MILITARY DESERTERS	59	59	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	1,370	1,370	.....
180	DEATH GRATUITIES	17,800	17,800	.....
185	UNEMPLOYMENT BENEFITS	97,655	97,655	.....
195	EDUCATION BENEFITS	19,364	19,364	.....
200	ADOPTION EXPENSES	265	265	.....
210	TRANSPORTATION SUBSIDY	4,993	4,993	.....
215	PARTIAL DISLOCATION ALLOWANCE	35	35	.....
217	RESERVE OFFICERS TRAINING CORPS (ROTC)	21,269	21,269	.....
218	JUNIOR ROTC	14,733	14,733	.....
	TOTAL, BUDGET ACTIVITY 6	177,543	177,543	.....
	LESS REIMBURSABLES	- 366,320	- 366,320	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 216,030	- 216,030
	TOTAL, ACTIVE FORCES, NAVY	28,262,396	27,983,432	- 278,964
	TOTAL, MILITARY PERSONNEL, NAVY	28,262,396	27,983,432	- 278,964

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
5	BA 1: PAY AND ALLOWANCES OF OFFICERS			
	Basic Pay	4,116,138	4,112,147	- 3,991

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	Improving funds management: Projected understrength			- 3,991
25	Basic Allowance for Housing	1,523,673	1,510,173	- 13,500
	Improving funds management: Excess to requirement			- 13,500
	BA 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	Basic Pay	8,822,897	8,813,400	- 9,497
	Improving funds management: Projected understrength			- 9,497
80	Basic Allowance for Housing	4,118,156	4,082,210	- 35,946
	Improving funds management: Excess to requirement			- 35,946
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances		- 216,030	- 216,030

MILITARY PERSONNEL, MARINE CORPS

Appropriations, 2015 \$12,828,931,000
 Budget estimate, 2016 13,125,349,000
 Committee recommendation 12,953,400,000

The Committee recommends an appropriation of \$12,953,400,000. This is \$171,949,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	MILITARY PERSONNEL, MARINE CORPS			
	ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
5	BASIC PAY	1,525,719	1,525,719	
10	RETIRED PAY ACCRUAL	478,396	478,396	
25	BASIC ALLOWANCE FOR HOUSING	505,390	505,390	
30	BASIC ALLOWANCE FOR SUBSISTENCE	65,674	65,674	
35	INCENTIVE PAYS	35,998	35,998	
40	SPECIAL PAYS	6,210	6,210	
45	ALLOWANCES	51,750	48,800	- 2,950
50	SEPARATION PAY	14,887	14,887	
55	SOCIAL SECURITY TAX	116,166	116,166	
	TOTAL, BUDGET ACTIVITY 1	2,800,190	2,797,240	- 2,950
	ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	BASIC PAY	4,831,024	4,803,837	- 27,187
65	RETIRED PAY ACCRUAL	1,513,761	1,513,761	
80	BASIC ALLOWANCE FOR HOUSING	1,614,206	1,614,206	
85	INCENTIVE PAYS	9,508	9,508	
90	SPECIAL PAYS	116,177	116,177	
95	ALLOWANCES	344,426	344,426	
100	SEPARATION PAY	93,577	93,577	
105	SOCIAL SECURITY TAX	369,010	369,010	
	TOTAL, BUDGET ACTIVITY 2	8,891,689	8,864,502	- 27,187
	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
115	BASIC ALLOWANCE FOR SUBSISTENCE	460,030	460,030	
120	SUBSISTENCE-IN-KIND	384,036	384,036	
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	10	10	
	TOTAL, BUDGET ACTIVITY 4	844,076	844,076	

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	ACTIVITY 5: PERMANENT CHANGE OF STATION			
125	ACCESSION TRAVEL	62,955	62,955	.....
130	TRAINING TRAVEL	16,913	16,913	.....
135	OPERATIONAL TRAVEL	161,285	161,285	.....
140	ROTATIONAL TRAVEL	118,357	118,357	.....
145	SEPARATION TRAVEL	120,742	114,940	- 5,802
150	TRAVEL OF ORGANIZED UNITS	797	797	.....
155	NON-TEMPORARY STORAGE	5,564	5,564	.....
160	TEMPORARY LODGING EXPENSE	5,734	5,734	.....
165	OTHER	3,002	3,002	.....
	TOTAL, BUDGET ACTIVITY 5	495,349	489,547	- 5,802
	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
170	APPREHENSION OF MILITARY DESERTERS	505	505	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	19	19	.....
180	DEATH GRATUITIES	13,700	13,700	.....
185	UNEMPLOYMENT BENEFITS	93,598	93,598	.....
195	EDUCATION BENEFITS	9,655	9,655	.....
200	ADOPTION EXPENSES	84	84	.....
210	TRANSPORTATION SUBSIDY	1,621	1,621	.....
215	PARTIAL DISLOCATION ALLOWANCE	67	67	.....
218	JUNIOR ROTC	3,526	3,526	.....
	TOTAL, BUDGET ACTIVITY 6	122,775	122,775	.....
	LESS REIMBURSABLES	- 28,730	- 28,730	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 136,010	- 136,010
	TOTAL, ACTIVE FORCES, MARINE CORPS	13,125,349	12,953,400	- 171,949
	TOTAL, MILITARY PERSONNEL, MARINE CORPS	13,125,349	12,953,400	- 171,949

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
45	BA 1: PAY AND ALLOWANCES OF OFFICERS			
	Allowances	51,750	48,800	- 2,950
	Improving funds management: Unjustified growth .....	.....	.....	- 2,950
60	BA 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
	Basic Pay	4,831,024	4,803,837	- 27,187
	Improving funds management: Projected understrength ..	.....	.....	- 27,187
145	BA 5: PERMANENT CHANGE OF STATION TRAVEL			
	Separation Travel	120,742	114,940	- 5,802
	Improving funds management: Unjustified growth .....	.....	.....	- 5,802
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances .....	.....	- 136,010	- 136,010

MILITARY PERSONNEL, AIR FORCE

Appropriations, 2015	\$27,376,462,000
Budget estimate, 2016	27,969,322,000
Committee recommendation	27,756,536,000

The Committee recommends an appropriation of \$27,756,536,000. This is \$212,786,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

(In thousands of dollars)

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	MILITARY PERSONNEL, AIR FORCE			
	ACTIVITY 1: PAY AND ALLOWANCES OF OFFICERS			
5	BASIC PAY	4,766,155	4,710,104	— 56,051
10	RETIRED PAY ACCRUAL	1,486,126	1,486,126	.....
25	BASIC ALLOWANCE FOR HOUSING	1,515,936	1,515,936	.....
30	BASIC ALLOWANCE FOR SUBSISTENCE	198,685	198,685	.....
35	INCENTIVE PAYS	235,054	235,054	.....
40	SPECIAL PAYS	351,827	351,827	.....
45	ALLOWANCES	136,390	136,390	.....
50	SEPARATION PAY	57,589	57,589	.....
55	SOCIAL SECURITY TAX	363,907	363,907	.....
	TOTAL, BUDGET ACTIVITY 1	9,111,669	9,055,618	— 56,051
	ACTIVITY 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
60	BASIC PAY	8,674,231	8,666,026	— 8,205
65	RETIRED PAY ACCRUAL	2,712,354	2,712,354	.....
80	BASIC ALLOWANCE FOR HOUSING	3,634,327	3,634,327	.....
85	INCENTIVE PAYS	36,123	36,123	.....
90	SPECIAL PAYS	298,002	298,002	.....
95	ALLOWANCES	604,913	604,913	.....
100	SEPARATION PAY	126,959	126,959	.....
105	SOCIAL SECURITY TAX	663,579	663,579	.....
	TOTAL, BUDGET ACTIVITY 2	16,750,488	16,742,283	— 8,205
	ACTIVITY 3: PAY AND ALLOWANCES OF CADETS			
110	ACADEMY CADETS	71,242	71,242	.....
	ACTIVITY 4: SUBSISTENCE OF ENLISTED PERSONNEL			
115	BASIC ALLOWANCE FOR SUBSISTENCE	1,005,519	1,005,519	.....
120	SUBSISTENCE-IN-KIND	134,055	134,055	.....
121	FAMILY SUBSISTENCE SUPPLEMENTAL ALLOWANCE	3	3	.....
	TOTAL, BUDGET ACTIVITY 4	1,139,577	1,139,577	.....
	ACTIVITY 5: PERMANENT CHANGE OF STATION			
125	ACCESSION TRAVEL	94,021	94,021	.....
130	TRAINING TRAVEL	71,403	71,403	.....
135	OPERATIONAL TRAVEL	276,627	276,627	.....
140	ROTATIONAL TRAVEL	578,894	564,854	— 14,040
145	SEPARATION TRAVEL	145,515	145,515	.....
150	TRAVEL OF ORGANIZED UNITS	8,919	8,919	.....
155	NON-TEMPORARY STORAGE	23,607	23,607	.....
160	TEMPORARY LODGING EXPENSE	35,560	35,560	.....
	TOTAL, BUDGET ACTIVITY 5	1,234,546	1,220,506	— 14,040
	ACTIVITY 6: OTHER MILITARY PERSONNEL COSTS			
170	APPREHENSION OF MILITARY DESERTERS	18	18	.....
175	INTEREST ON UNIFORMED SERVICES SAVINGS	2,691	2,691	.....
180	DEATH GRATUITIES	15,100	15,100	.....
185	UNEMPLOYMENT BENEFITS	52,962	52,962	.....
195	EDUCATION BENEFITS	185	185	.....
200	ADOPTION EXPENSES	305	305	.....
210	TRANSPORTATION SUBSIDY	2,262	2,262	.....

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
215	PARTIAL DISLOCATION ALLOWANCE	569	569	.....
217	RESERVE OFFICERS TRAINING CORPS (ROTC)	25,376	25,376	.....
218	JUNIOR ROTC	13,338	13,338	.....
	TOTAL, BUDGET ACTIVITY 6	112,806	112,806	.....
	LESS REIMBURSABLES	- 451,006	- 451,006	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 266,490	- 266,490
	RESTORE A-10 .....	.....	132,000	+ 132,000
	TOTAL, ACTIVE FORCES, AIR FORCE	27,969,322	27,756,536	- 212,786
	TOTAL, MILITARY PERSONNEL, AIR FORCE	27,969,322	27,756,536	- 212,786

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
5	BA 1: PAY AND ALLOWANCES OF OFFICERS			
	Basic Pay	4,766,155	4,710,104	- 56,051
	Improving funds management: Projected understrength .....	.....	.....	- 56,051
60	BA 2: PAY AND ALLOWANCES OF ENLISTED PERSONNEL			
	Basic Pay	8,674,231	8,666,026	- 8,205
	Improving funds management: Projected understrength .....	.....	.....	- 8,205
140	BA 5: PERMANENT CHANGE OF STATION TRAVEL			
	Rotational Travel	578,894	564,854	- 14,040
	Improving funds management: Excess growth .....	.....	.....	- 14,040
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances .....	.....	- 266,490	- 266,490
	Authorization adjustment: Restore A-10 .....	.....	132,000	+ 132,000

Remotely Piloted Aircraft Training.—The Committee is aware that the remotely piloted aircraft [RPA] career field has been under stress due to the high demand of combat operations. The Committee encourages the Air Force to partner with contractors and leverage their facilities, equipment and personnel to augment pilot training capacity and provide a near-term solution to the shortfall of qualified RPA pilots. The Committee further encourages the Air Force to facilitate industry efforts to train pilots from nations that operate variations of the MQ-1 Predator since the Air Force lacks the capacity to provide such training.

RESERVE PERSONNEL, ARMY

Appropriations, 2015	\$4,317,859,000
Budget estimate, 2016	4,550,974,000
Committee recommendation	4,418,714,000

The Committee recommends an appropriation of \$4,418,714,000. This is \$132,260,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, ARMY			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	1,543,361	1,543,361	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	44,492	44,492	.....
30	PAY GROUP F TRAINING (RECRUITS)	234,314	234,314	.....
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	13,326	13,326	.....
60	MOBILIZATION TRAINING	320	320	.....
70	SCHOOL TRAINING	215,951	215,951	.....
80	SPECIAL TRAINING	294,460	294,460	.....
90	ADMINISTRATION AND SUPPORT	2,066,663	2,066,663	.....
100	EDUCATION BENEFITS	18,380	18,380	.....
120	HEALTH PROFESSION SCHOLARSHIP	59,606	59,606	.....
130	OTHER PROGRAMS	60,101	60,101	.....
	TOTAL, BUDGET ACTIVITY 1	4,550,974	4,550,974	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 132,260	- 132,260
	TOTAL RESERVE PERSONNEL, ARMY	4,550,974	4,418,714	- 132,260

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances ... ..	.....	- 132,260	- 132,260

RESERVE PERSONNEL, NAVY

Appropriations, 2015 \$1,835,924,000
 Budget estimate, 2016 1,884,991,000
 Committee recommendation 1,849,541,000

The Committee recommends an appropriation of \$1,849,541,000. This is \$35,450,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, NAVY			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	603,067	603,067	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	7,141	7,141	.....

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
30	PAY GROUP F TRAINING (RECRUITS)	62,500	62,500	.....
60	MOBILIZATION TRAINING	8,816	8,816	.....
70	SCHOOL TRAINING	45,974	45,974	.....
80	SPECIAL TRAINING	111,903	111,903	.....
90	ADMINISTRATION AND SUPPORT	992,146	992,146	.....
100	EDUCATION BENEFITS	107	107	.....
120	HEALTH PROFESSION SCHOLARSHIP	53,337	53,337	.....
	TOTAL, BUDGET ACTIVITY 1	1,884,991	1,884,991	.....
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 35,450	- 35,450
	TOTAL, RESERVE PERSONNEL, NAVY	1,884,991	1,849,541	- 35,450

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances .....	.....	- 35,450	- 35,450

RESERVE PERSONNEL, MARINE CORPS

Appropriations, 2015	\$660,424,000
Budget estimate, 2016	706,481,000
Committee recommendation	697,839,000

The Committee recommends an appropriation of \$697,839,000. This is \$8,642,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, MARINE CORPS			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	269,298	269,298	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACT DUTY)	36,573	36,573	.....
30	PAY GROUP F TRAINING (RECRUITS)	108,034	108,034	.....
60	MOBILIZATION TRAINING	2,529	2,529	.....
70	SCHOOL TRAINING	24,160	24,160	.....
80	SPECIAL TRAINING	26,272	24,420	- 1,852
90	ADMINISTRATION AND SUPPORT	233,388	233,388	.....
95	PLATOON LEADER CLASS	5,585	5,585	.....
100	EDUCATION BENEFITS	642	642	.....
	TOTAL, BUDGET ACTIVITY 1	706,481	704,629	- 1,852
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 6,790	- 6,790
	TOTAL, RESERVE PERSONNEL, MARINE CORPS	706,481	697,839	- 8,642

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
80	BA 1: MARINE CORPS RESERVE TRAINING AND SUPPORT			
	Special Training	26,272	24,420	-1,852
	Improving funds management: Excess growth .....	.....	.....	-1,852
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances .....	.....	-6,790	-6,790

RESERVE PERSONNEL, AIR FORCE

Appropriations, 2015	\$1,653,148,000
Budget estimate, 2016	1,696,283,000
Committee recommendation	1,676,551,000

The Committee recommends an appropriation of \$1,676,551,000. This is \$19,732,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	RESERVE PERSONNEL, AIR FORCE			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	656,936	656,936	.....
20	PAY GROUP B TRAINING (BACKFILL FOR ACTIVE DUTY)	109,227	109,227	.....
30	PAY GROUP F TRAINING (RECRUITS)	56,152	56,152	.....
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	1,830	1,830	.....
60	MOBILIZATION TRAINING	576	576	.....
70	SCHOOL TRAINING	141,835	141,835	.....
80	SPECIAL TRAINING	208,440	208,440	.....
90	ADMINISTRATION AND SUPPORT	444,057	436,525	-7,532
100	EDUCATION BENEFITS	13,248	13,248	.....
120	HEALTH PROFESSION SCHOLARSHIP	58,952	58,952	.....
130	OTHER PROGRAMS (ADMIN & SUPPORT)	5,030	5,030	.....
	TOTAL, BUDGET ACTIVITY 1	1,696,283	1,688,751	-7,532
	UNDISTRIBUTED ADJUSTMENT .....	.....	-12,200	-12,200
	TOTAL, RESERVE PERSONNEL, AIR FORCE	1,696,283	1,676,551	-19,732

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
90	BA 1: AIR FORCE RESERVE TRAINING AND SUPPORT			
	Administration and Support	444,057	436,525	-7,532

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	Improving funds management: Excess growth .....	.....	.....	- 7,532
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances ...	.....	- 12,200	- 12,200

NATIONAL GUARD PERSONNEL, ARMY

Appropriations, 2015	\$7,643,832,000
Budget estimate, 2016	7,942,132,000
Committee recommendation	7,862,122,000

The Committee recommends an appropriation of \$7,862,122,000. This is \$80,010,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

[In thousands of dollars]

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	NATIONAL GUARD PERSONNEL, ARMY			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	2,606,347	2,606,347	.....
30	PAY GROUP F TRAINING (RECRUITS)	526,051	526,051	.....
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	41,411	41,411	.....
70	SCHOOL TRAINING	471,330	471,330	.....
80	SPECIAL TRAINING	571,720	596,520	+ 24,800
90	ADMINISTRATION AND SUPPORT	3,690,407	3,690,407	.....
100	EDUCATION BENEFITS	34,866	34,866	.....
	TOTAL, BUDGET ACTIVITY 1	7,942,132	7,966,932	+ 24,800
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 104,810	- 104,810
	TOTAL, NATIONAL GUARD PERSONNEL, ARMY	7,942,132	7,862,122	- 80,010

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

[In thousands of dollars]

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
80	BA 1: ARMY NATIONAL GUARD TRAINING AND SUPPORT			
	Special Training	571,720	596,520	+ 24,800
	Authorization adjustment: Additional support for the National Guard's Operation Phalanx .....	.....	.....	+ 20,000
	Program increase: Army National Guard Cyber Protection Teams .....	.....	.....	+ 4,800
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances ...	.....	- 104,810	- 104,810

NATIONAL GUARD PERSONNEL, AIR FORCE

Appropriations, 2015	\$3,118,709,000
Budget estimate, 2016	3,222,551,000
Committee recommendation	3,205,691,000

The Committee recommends an appropriation of \$3,205,691,000. This is \$16,860,000 below the budget estimate.

COMMITTEE RECOMMENDED PROGRAM

The following table summarizes the budget estimate for this appropriation, the Committee recommendation, and the Committee recommended adjustments to the budget estimate:

(In thousands of dollars)

	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
	NATIONAL GUARD PERSONNEL, AIR FORCE			
	ACTIVITY 1: RESERVE COMPONENT TRAINING AND SUPPORT			
10	PAY GROUP A TRAINING (15 DAYS & DRILLS 24/48)	925,442	925,442	.....
30	PAY GROUP F TRAINING (RECRUITS)	105,653	105,653	.....
40	PAY GROUP P TRAINING (PIPELINE RECRUITS)	8,596	8,596	.....
70	SCHOOL TRAINING	290,988	290,988	.....
80	SPECIAL TRAINING	182,511	184,211	+ 1,700
90	ADMINISTRATION AND SUPPORT	1,694,558	1,694,558	.....
100	EDUCATION BENEFITS	14,803	14,803	.....
	TOTAL, BUDGET ACTIVITY 1	3,222,551	3,224,251	+ 1,700
	UNDISTRIBUTED ADJUSTMENT .....	.....	- 18,560	- 18,560
	TOTAL, NATIONAL GUARD PERSONNEL, AIR FORCE	3,222,551	3,205,691	- 16,860

COMMITTEE RECOMMENDED ADJUSTMENTS

The following table details the adjustments recommended by the Committee:

(In thousands of dollars)

Line	Item	2016 budget estimate	Committee recommendation	Change from budget estimate
80	BA 1: AIR NATIONAL GUARD TRAINING AND SUPPORT			
	Special Training	182,511	184,211	+ 1,700
	Authorization adjustment: Additional support for the National Guard's Operation Phalanx .....	.....	.....	+ 1,700
	UNDISTRIBUTED ADJUSTMENT			
	Improving funds management: Unobligated balances .....	.....	- 24,560	- 24,560
	Program increase: Trauma training .....	.....	6,000	+ 6,000